**Church Policy on Bathroom Accompaniment for Children**

**Policy Name:** Two-Adult Rule for Bathroom Accompaniment
**Effective Date:** [Insert Date]
**Purpose:** To ensure the safety and protection of children in the church’s care, this policy establishes a strict standard requiring that no child is accompanied to the bathroom by fewer than two adults.

**Scope**

This policy applies to all staff members, volunteers, and individuals responsible for supervising children during church activities, programs, or events.

**Policy Statement**

1. **Two-Adult Rule:**
	* A minimum of two adults must accompany any child to the bathroom at all times.
	* Adults accompanying a child must have completed all required screening and training in compliance with church policies.
2. **Supervision Standards:**
	* Adults should remain outside the bathroom stall or door to provide supervision while respecting the child’s privacy.
	* When practical, children should be encouraged to use the bathroom in groups of peers with appropriate supervision by two adults outside the restroom.
3. **Gender Consideration:**
	* Whenever possible, at least one of the adults accompanying the child should be of the same gender as the child.
	* In cases where this is not feasible, additional precautions, such as heightened oversight, should be implemented.
4. **Special Circumstances:**
	* If a child requires assistance due to age, disability, or other needs, the two adults must work together to ensure the child’s privacy and dignity while providing the necessary help.
5. **Prohibited Actions:**
	* No adult is permitted to accompany a child to the bathroom alone under any circumstances.
	* Violations of this rule will result in immediate review and potential disciplinary action, including removal from child-facing roles.

**Implementation and Monitoring**

1. **Communication:**
	* This policy will be communicated to all staff and volunteers during onboarding and annual training sessions.
	* Clear signage and reminders will be placed in child program areas to reinforce compliance.
2. **Accountability:**
	* Program leaders are responsible for ensuring adherence to this policy during church events and activities.
	* Reports of non-compliance must be escalated to church leadership for immediate investigation.

**Compliance and Review**

* The church will review this policy annually to ensure alignment with best practices and legal standards.
* Compliance with this policy is mandatory, and failure to adhere may result in disciplinary action, including termination of duties.

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| **Approved By:** | **Contact for Questions or Concerns:**[Name/Position] |
| [Leadership Name/Position] | [Phone Number] |
| **[Date of Approval]** | [Email Address] |
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| I acknowledge that I have read and comprehended this document. |
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| Staff / Volunteer Printed Name  |
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| Staff/Volunteer Signature  |

If you have any questions, comments or concerns, please contact Sonni Wilson sonni@ppekids.org .

I can help you with every aspect of implementing this and any other policy. I can even customize these policies to better suit your needs.